



T. SUBBARAMI REDDY & T. BALARAMA KRISHNA DEGREE COLLEGE

(Affiliated to Andhra University : Accredited by NAAC : Approved by UGC)

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Ref:

Date:

UNDERTAKING

INTERNAL COMPLAINTS COMMITTEE (IC) DETAILS

Ref No: 001/IC/25-26

Dated: 02/06/2025

Subject: Establishment of Internal Complaint Committee-Reg

The Internal Complaint Committee for the academic year has been constituted. The Committee has observed the following

1. They should publicly notify the provisions against sexual harassment and ensure their wide dissemination.
2. They should ensure that this information is uploaded on the website, included in the prospectus, and prominently displayed in conspicuous places on notice boards. This should include details about the penalties and consequences of sexual harassment, making all sections of the institutional community aware of the mechanism in place for redressing complaints. It should also provide contact details of Internal Complaints Committee members, the complaint procedure, and other relevant information.
3. They should organize training programs for faculty and students to sensitize them and enhance their knowledge and awareness of the rights, entitlements, and responsibilities enshrined in the Act and these regulations.
4. They should act decisively against all forms of gender-based violence perpetrated against employees and students, recognizing that women employees and students, as well as some male students and students of the third gender, are particularly vulnerable to various forms of sexual harassment, humiliation, and exploitation.

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INTERNAL COMPLAINTS COMMITTEE MEMBERS

S.No	Name of the Faculty	Profession	Phone No.	Email.Id
1	S.Srujana	Member	7396884442	Smsrujana748@gmail.com
2	D.Anupama	Member	9985600086	Anupama.murty@gmail.com
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4	K.Sravan Kumar	Member	7013876460	sravankumarmscorganic@gmail.com
5	A.Aruna	Member	7671022899	Arasavilliaruna2@gmail.com
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S.Vishnuvardhana Rao

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